

Certificate Of Completion

This is to certify that

Mark Kavanaugh

has completed the online course:

Ethics: Life is Messy

Presented this May 21, 2020

and has been awarded 3 Continuing Education Contact/Clock Hours



**Scott Gagnon, Director of Maine Projects
AdCare Educational Institute of Maine, Inc.**



AdCare Educational Institute is a recognized sponsor of continuing educational activity by the Maine State Board of Alcohol and Drug Counselors.
3 Credit Hours (3 CEU)

The sponsor of this program has been approved to offer continuing education credit for Certified Addiction Specialists (CAS) in accordance with the American Academy of Health Care Providers in the Addictive Disorders. Approval No. 15-1310. 3 Credit Hours

AdCare Educational Institute is a National Association for Alcoholism and Drug Abuse Counselors (NAADAC) approved education provider. 3 Hours of Continuing Education

Certification of attendance for 3 contact hours for social workers, licensed clinical professional counselors, and other professionals.

Social Workers and Licensed Counselors: The Board of Social Workers Licensure and the Maine State Board of Counseling Professionals do not pre-approve continuing education. Retain a copy of certificate issued and training agenda. Provision of these two documents is necessary for both Boards to issue continuing education credit.



**Scott Gagnon, Director of Maine Projects
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